

Lancashire County Council

Employment Committee

Tuesday, 23rd October, 2018 at 2.00 pm in Committee Room 'D' (The Henry Bolingbroke Room) - County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
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1.	Apologies
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	Minutes of the Meeting held on 9 October 2018	(Pages 1 - 2)
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To be confirmed, and signed by the chair.

4.	Urgent Business
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

5.	Date of Next Meeting
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The next meeting of the Committee will be held on Monday 12 November 2018 at 2.00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

7. Appointment of Executive Director of Education and Children's Services (Pages 3 - 36)

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

The following documents are provided to assist the committee in conducting the interviews:

Appendix A – Job Description

Appendix B – Person Specification

Appendix C – Candidate CV

Appendix D – Summary Profile

Appendix E – Technical Assessment

Appendix F – Interview Questions and Presentation Topic

L Sales
Director of Corporate Services

County Hall
Preston

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Tuesday, 9th October, 2018 at 2.00 pm in Committee Room 'D' (The Henry Bolingbroke Room) - County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Atkinson
K Iddon

D O'Toole
A Riggott

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meetings held on 11 September 2018

The Minutes of the meetings of the Committee held on 11 September 2018 were presented.

The Committee's attention was drawn to an error in the minutes relating to the appointment of the Chief Executive and Director of Resources, and the Executive Director for Education and Children's Services. The minutes of the meetings should have recorded the Committee's decision to authorise the Head of Service for Human Resources to agree the terms and conditions with the successful candidates in consultation the chair of the Committee and the Director of Corporate Services. The reference to the Director of Corporate Services had been omitted from the minutes of both meetings.

Resolved: That, subject to the above amendment being made, the minutes of the meetings held on 11 September 2018 be confirmed and signed by the Chair of the Committee.

4. Urgent Business

None.

5. Date of Next Meeting

It was noted that the next meeting of the Committee would be held on Tuesday 23 October 2018 at 2.00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Recruitment and Assessment Process for the Post of Chief Executive and Director of Resources

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee conducted an interview for the position of Chief Executive and Director of Resources.

The candidate gave a presentation on a designated topic which had previously agreed by the Committee, and was then questioned by the Committee.

The Committee also received feedback from a stakeholder panel.

Resolved: That, subject to no objections being made to the Leader of the Council by any member of the Cabinet, the Full Council be recommended to approve the appointment of Angie Ridgwell to the post of Chief Executive and Director of Resources.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

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